

Ease of doing business and living in Japan

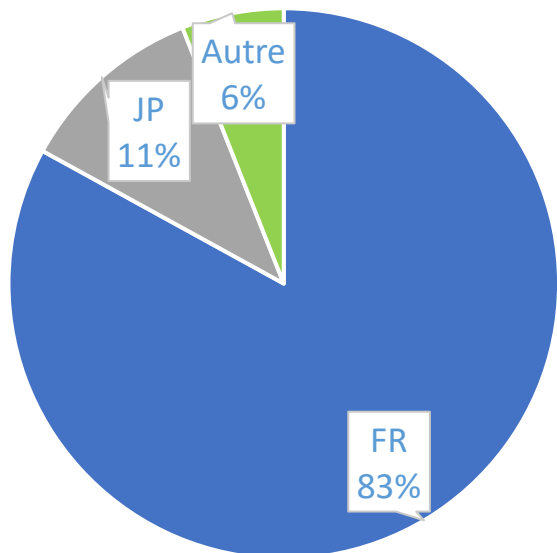
SURVEY RESULTS

October 2022

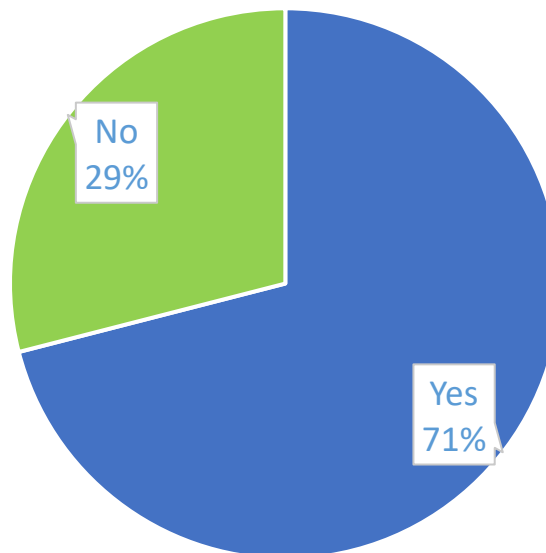
➤ Sample & Methodology

- 36 returns
- Average age: 52 years old
- Average number of years living in Japan: 21

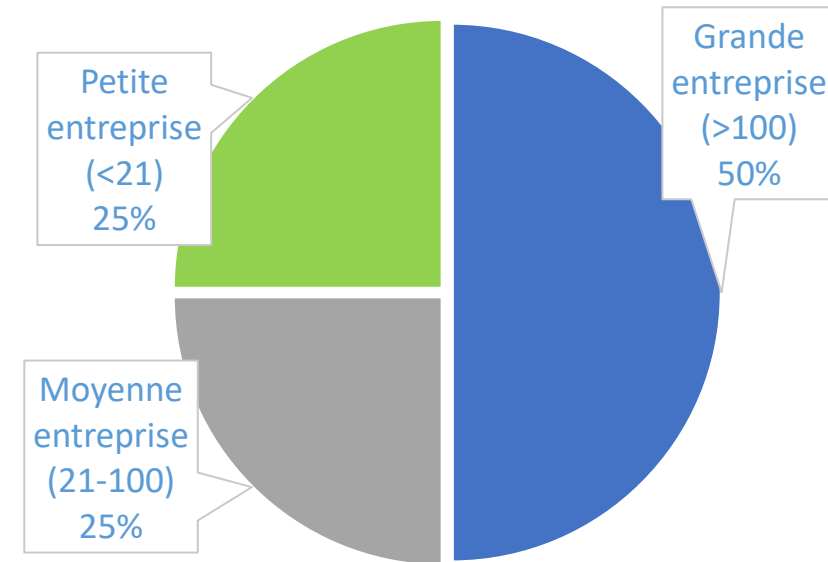
Nationality of the sample



Japanese speaking members



Company size



➤ Corporate-Level Ease

very easy easy average difficult very difficult

Establishing a legal entity (timing and cost)

Accounting

Bank of Japan procedure

Ultimate beneficiary procedure

Governance and reporting to administration

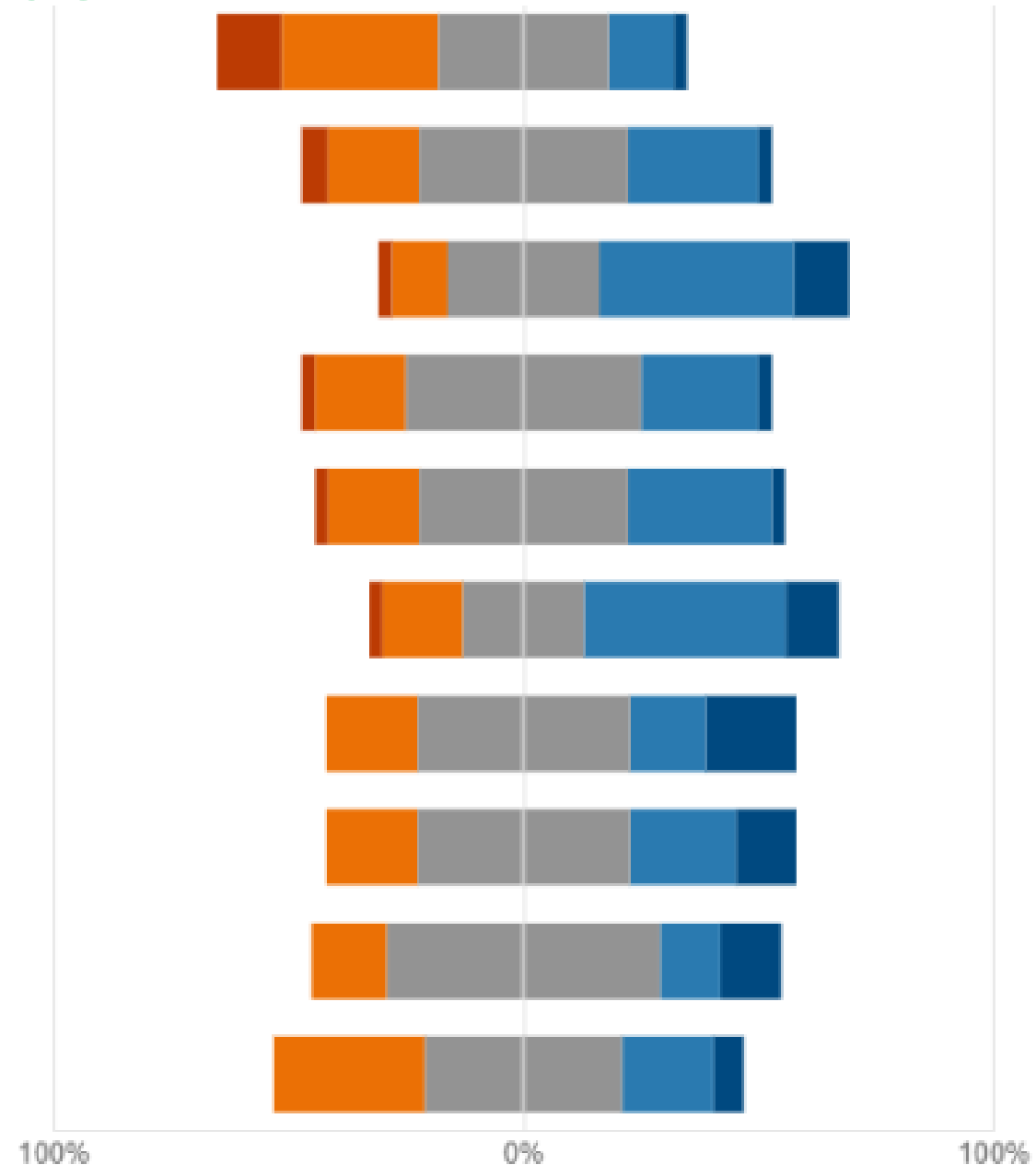
Regulatory & Formalities (process)

Closing a business

Acquisition of business/shares

Dissolution & Liquidation of a business

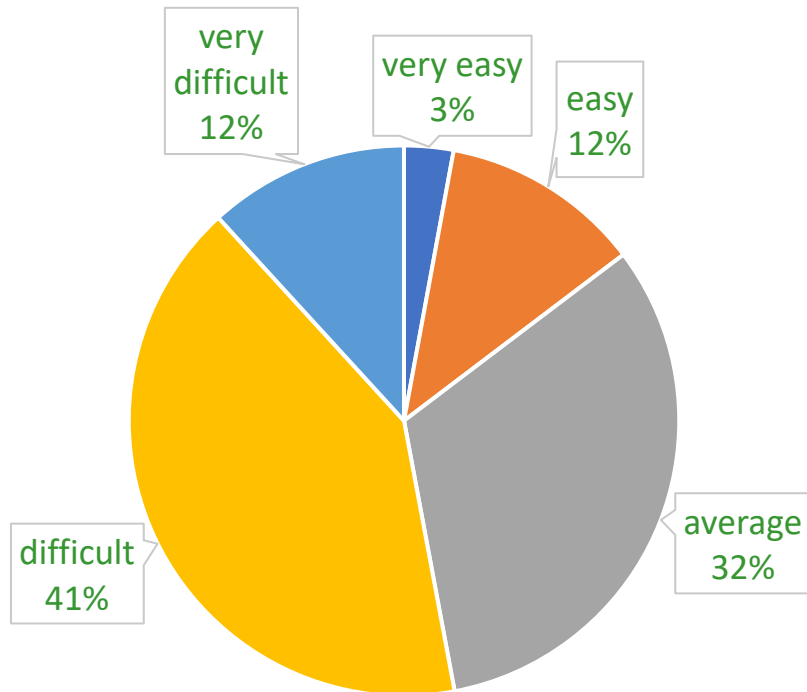
Distribution of dividends or cash repatriation



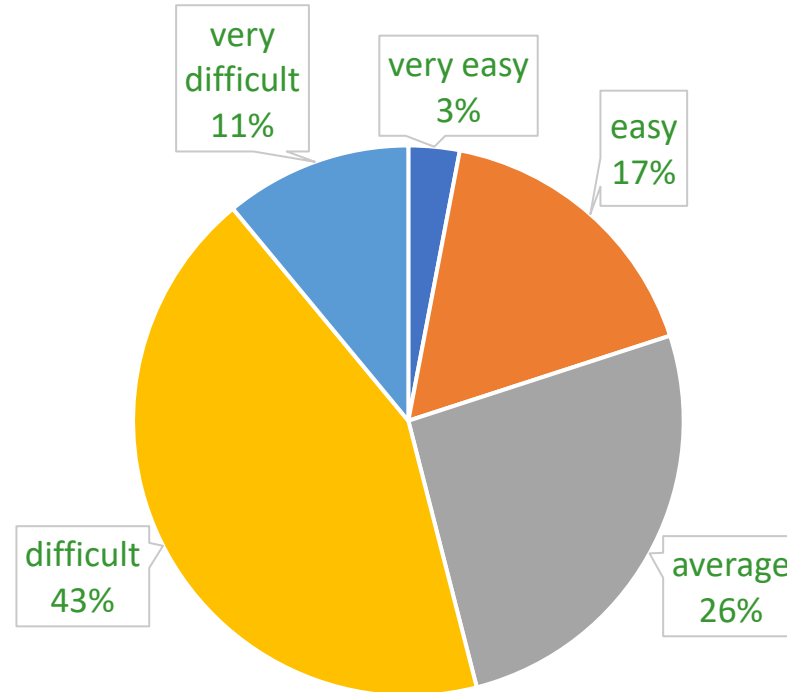
➤ Corporate-Level Ease

- Bank of Japan Procedures and Regulatory & Formalities are the most difficult areas for our members
- Establishing a legal entity (time and cost) is considered easy for our members.

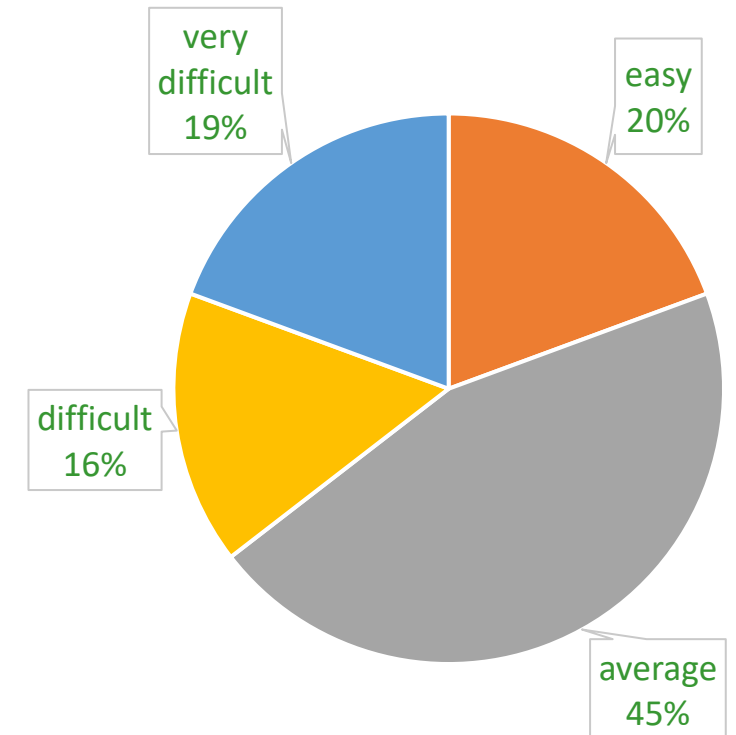
Bank of Japan procedure



Regulatory & Formalities (process)



Closing a business



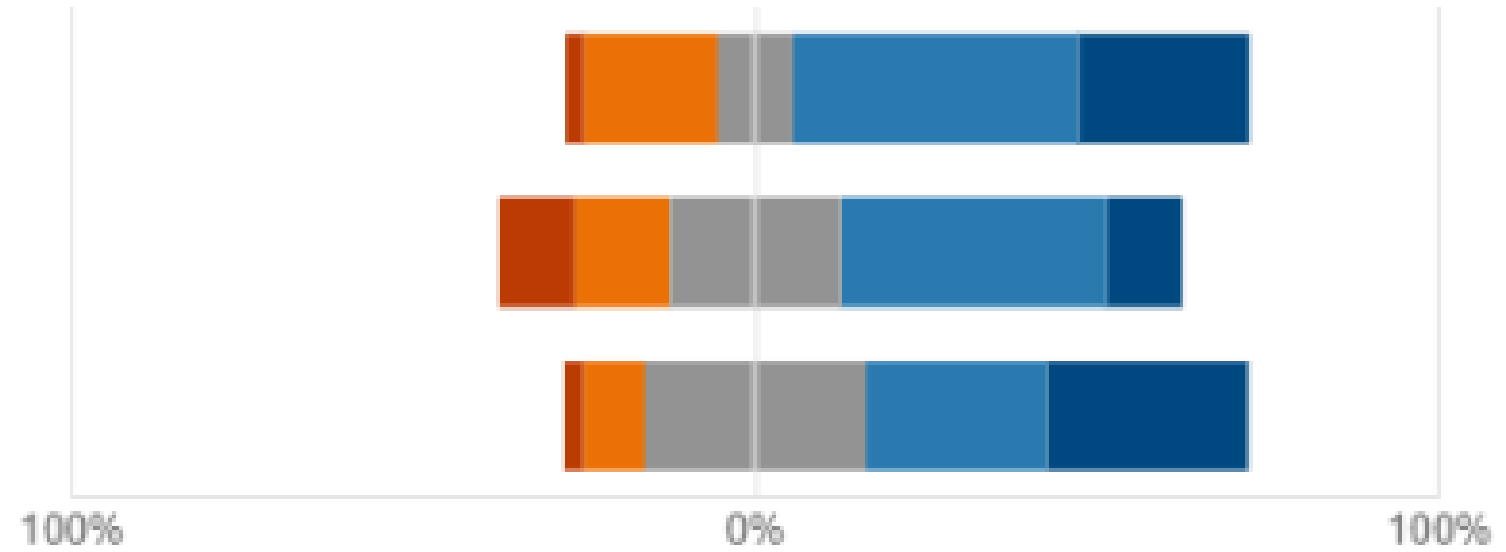
➤ Bank Finance-Level Ease

very easy easy average difficult very difficult

Opening / closing a bank account

Bank transactions

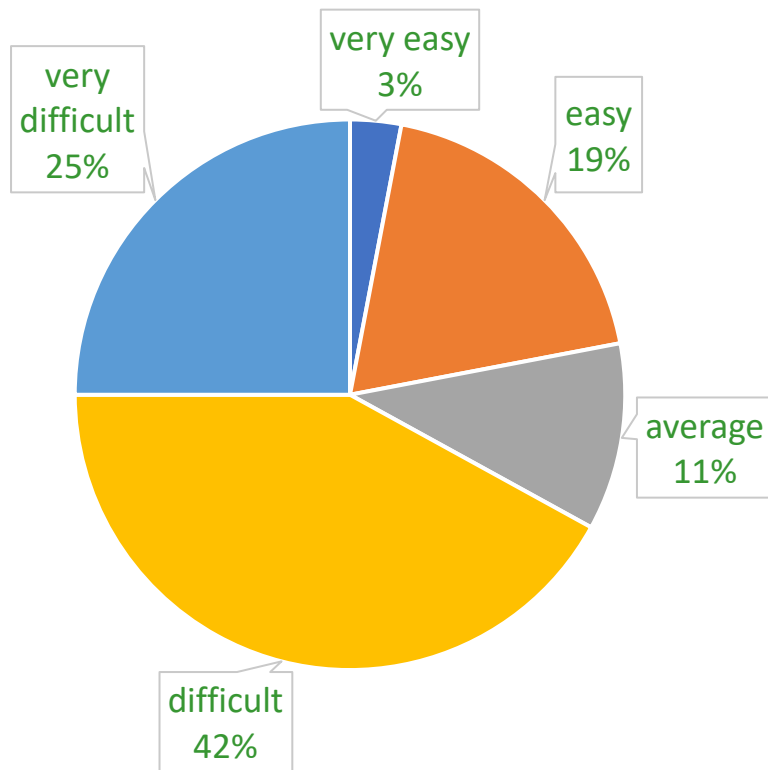
Recourse to bank financing



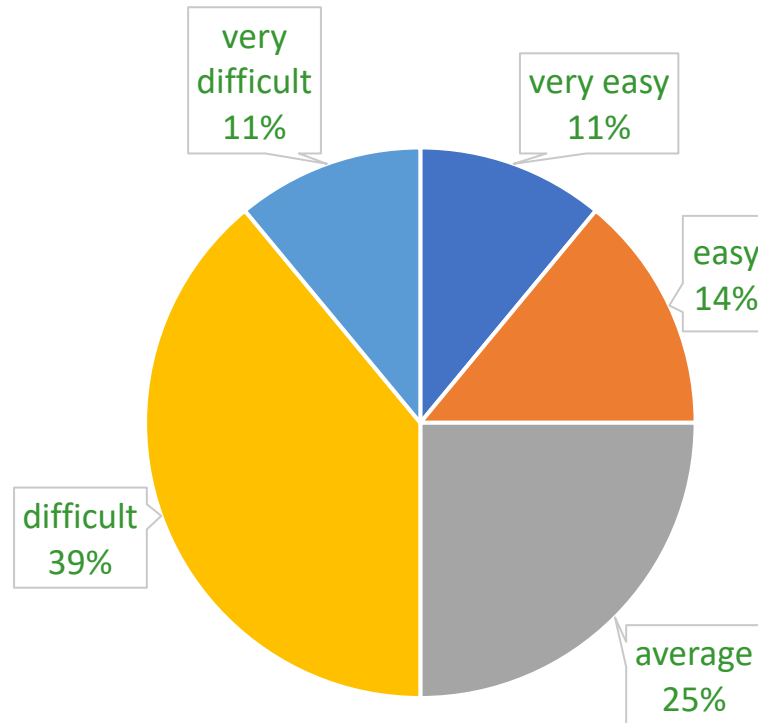
➤ Bank Finance-Level Ease

- Everything related to bank financing is considered very difficult.

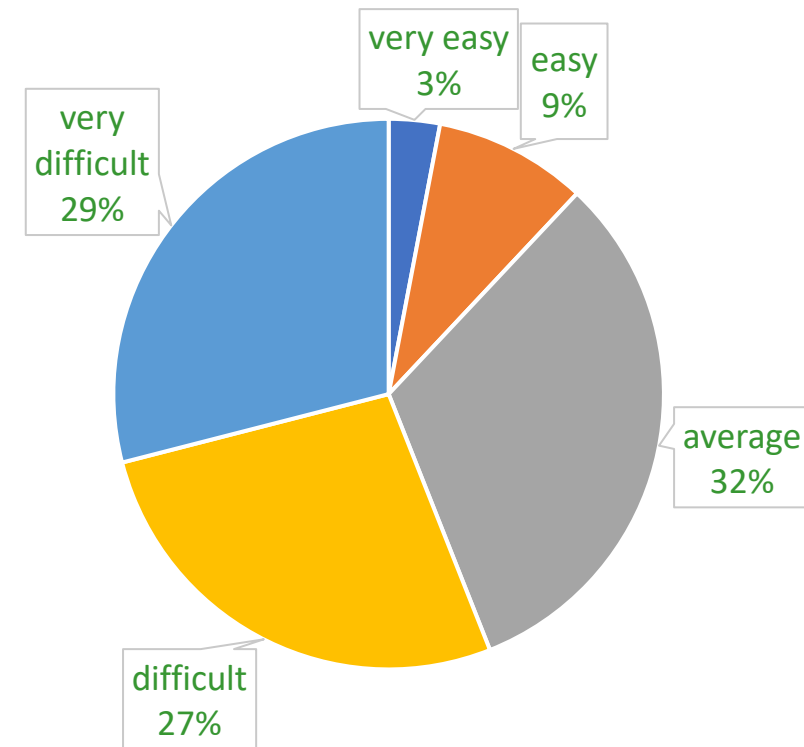
Opening / closing a bank account



Bank transactions

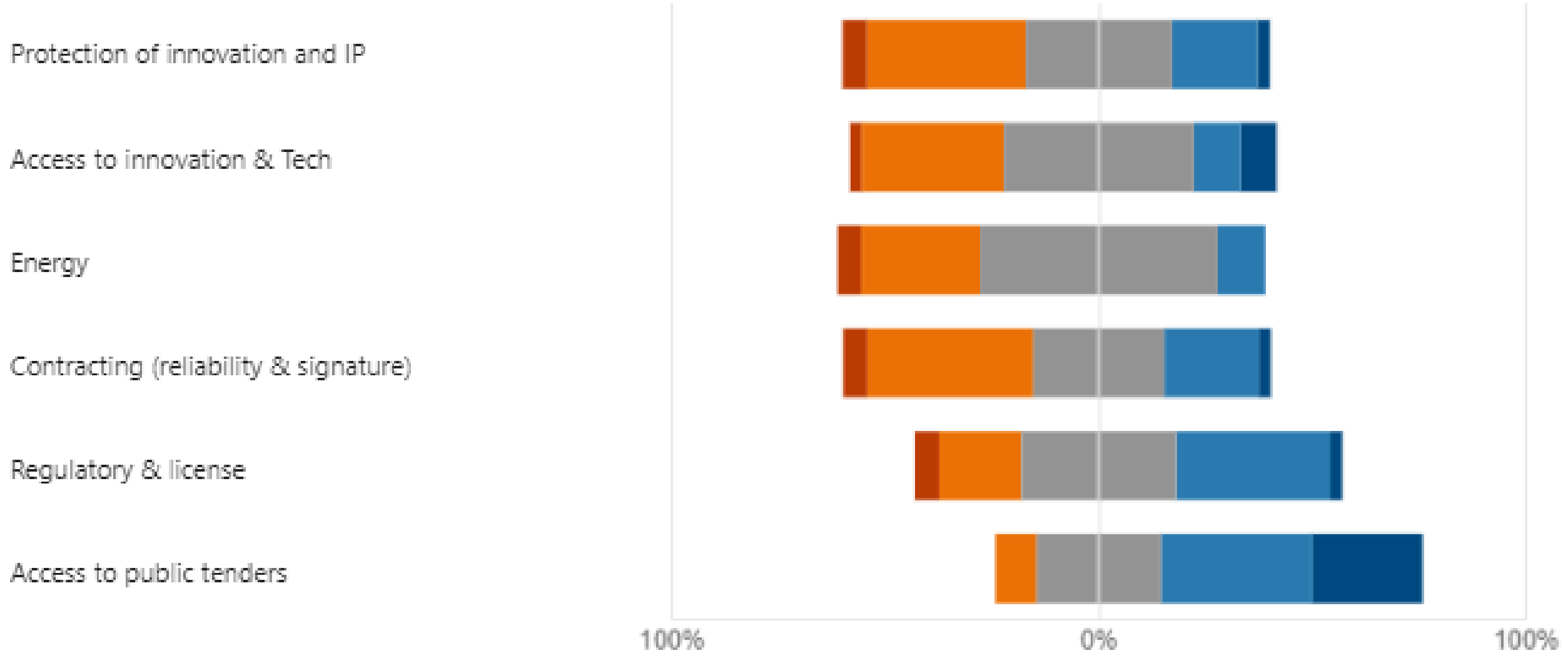


Recourse to bank financing



➤ Business-Level Ease

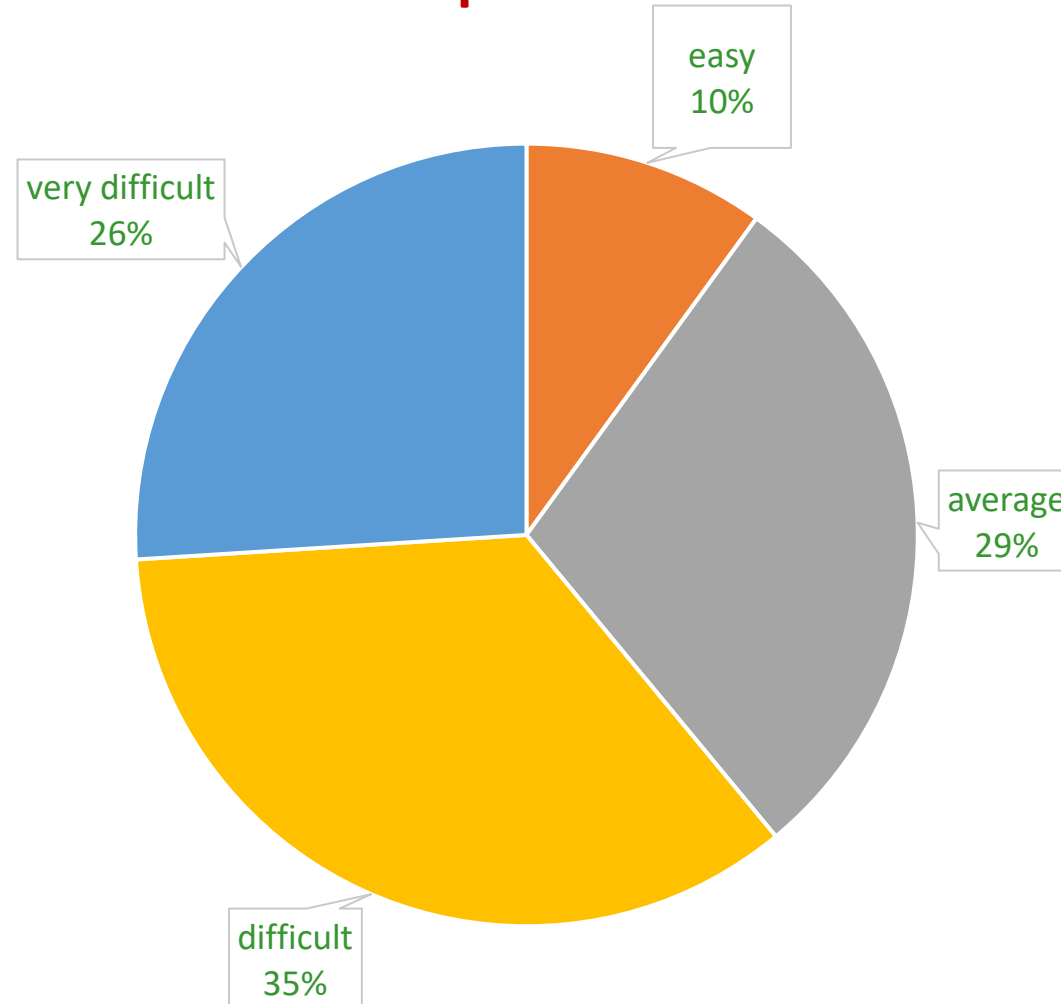
very easy easy average difficult very difficult



➤ Business-Level Ease

- Apart from access to public markets, doing business in Japan is considered easy.

Access to public tenders



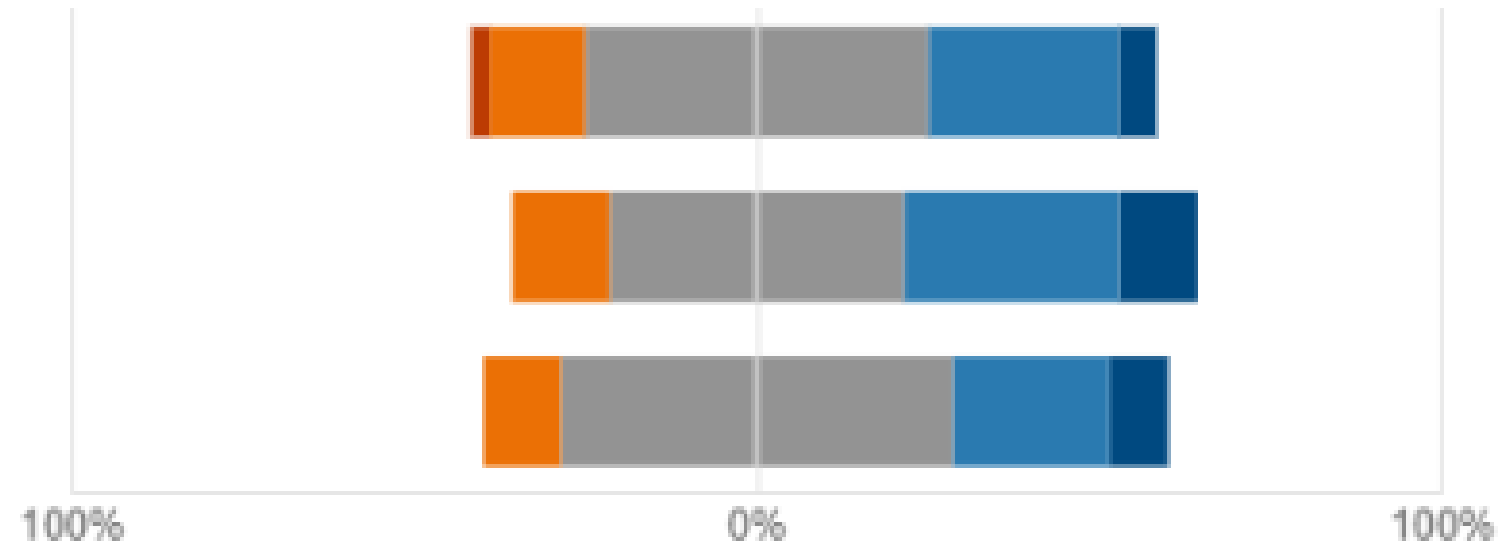
➤ Real Estate-Level Ease

very easy easy average difficult very difficult

Lease terms

Guarantee

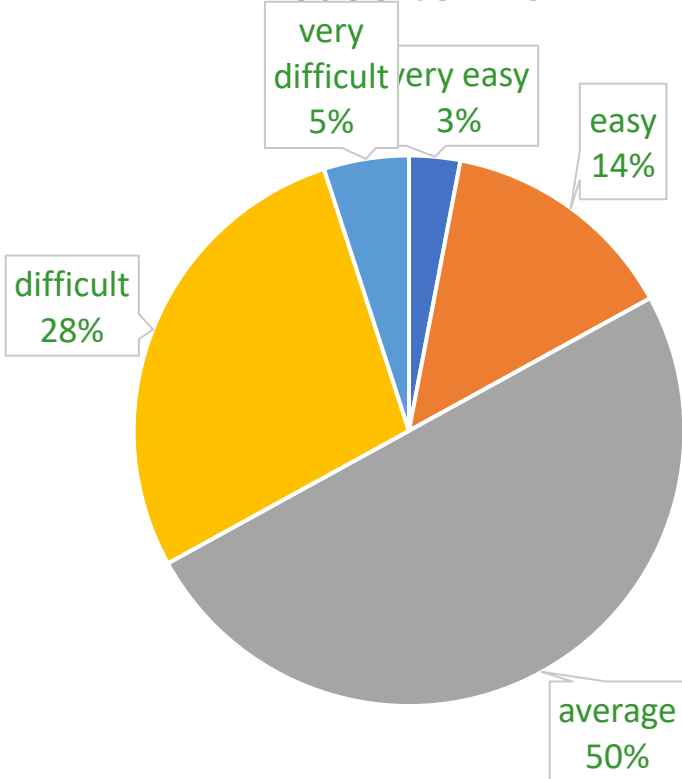
Protection of lessee



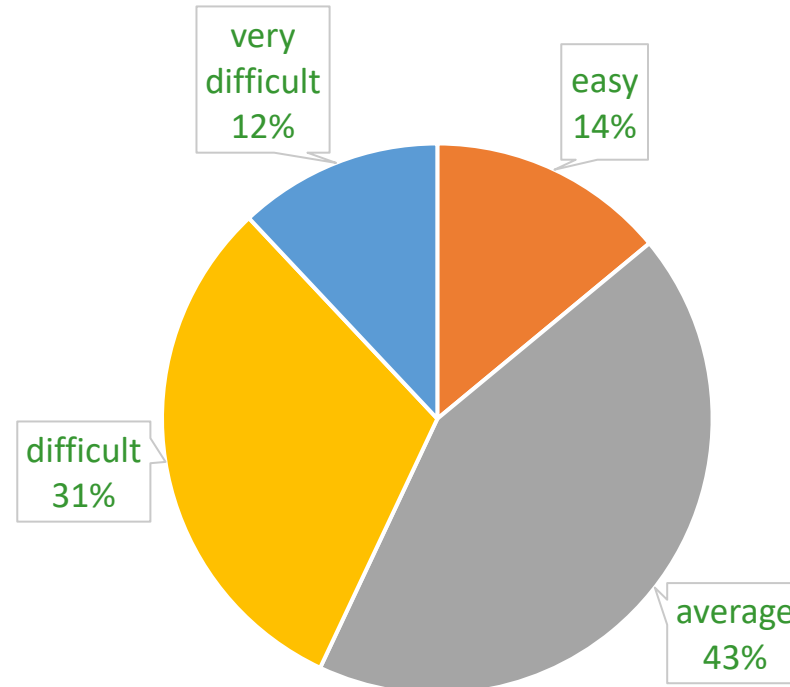
➤ Real Estate-Level Ease

- Anything related to real estate is considered a bit difficult.

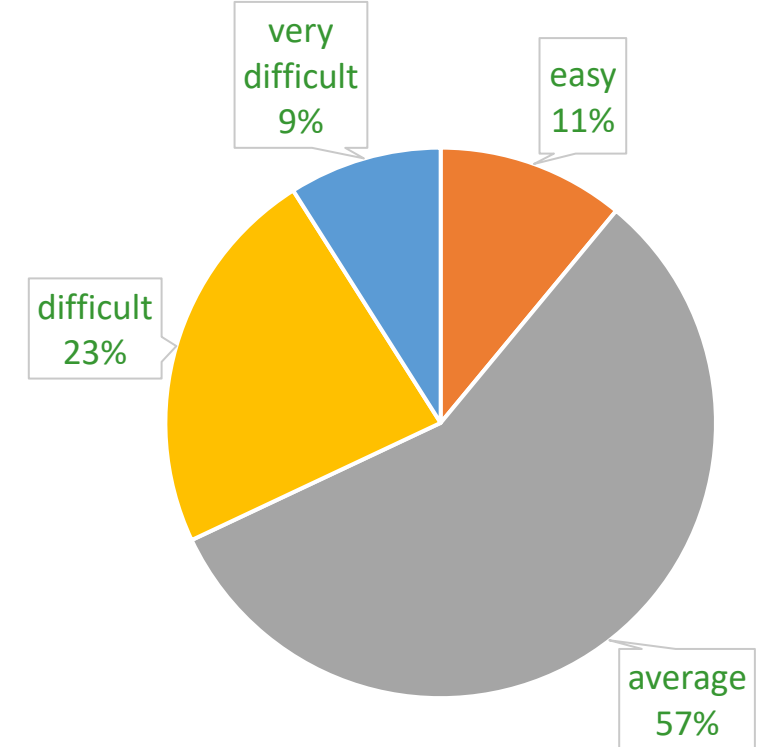
Lease terms



Guarantee

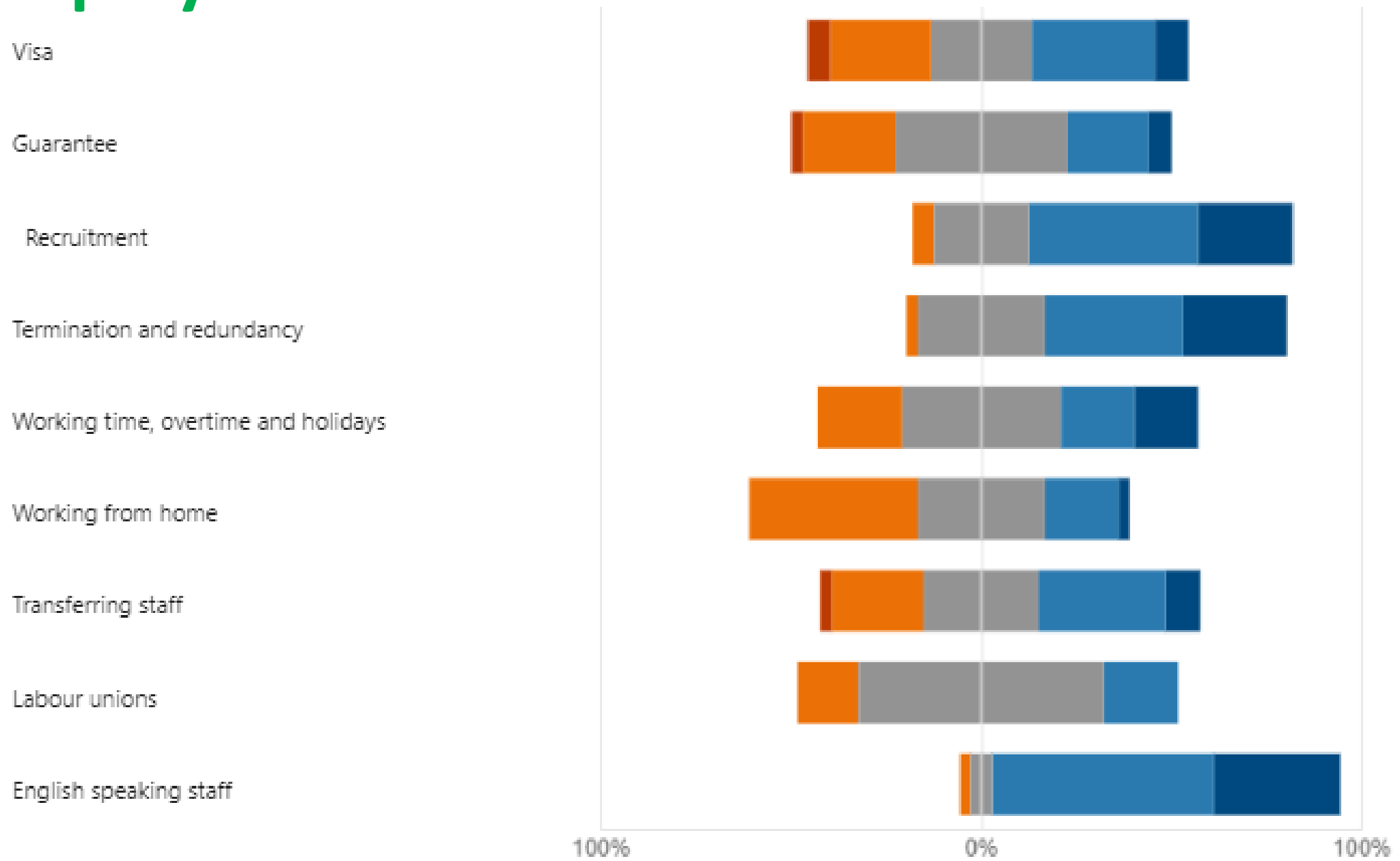


Protection of lessee



➤ Employment-Level Ease

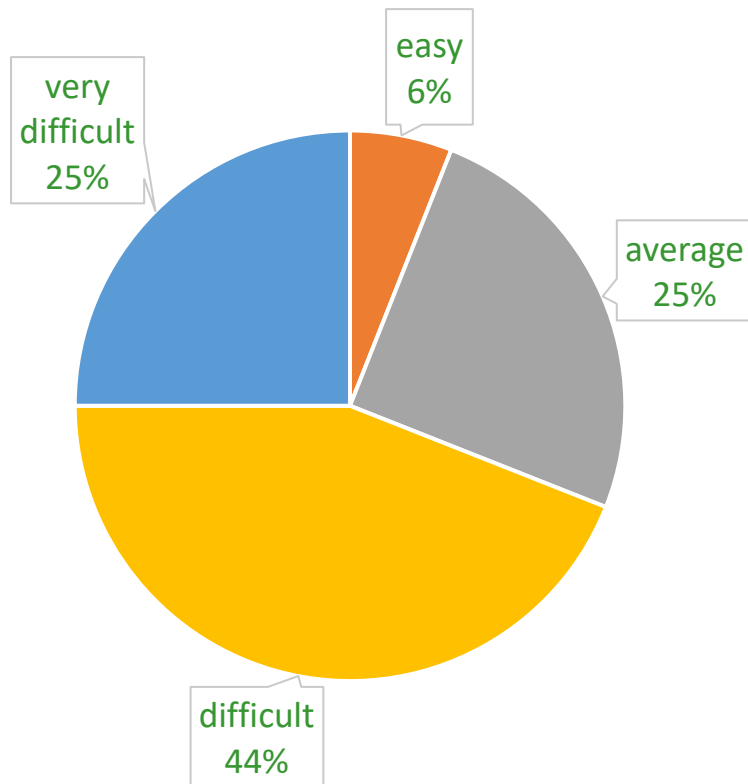
very easy easy average difficult very difficult



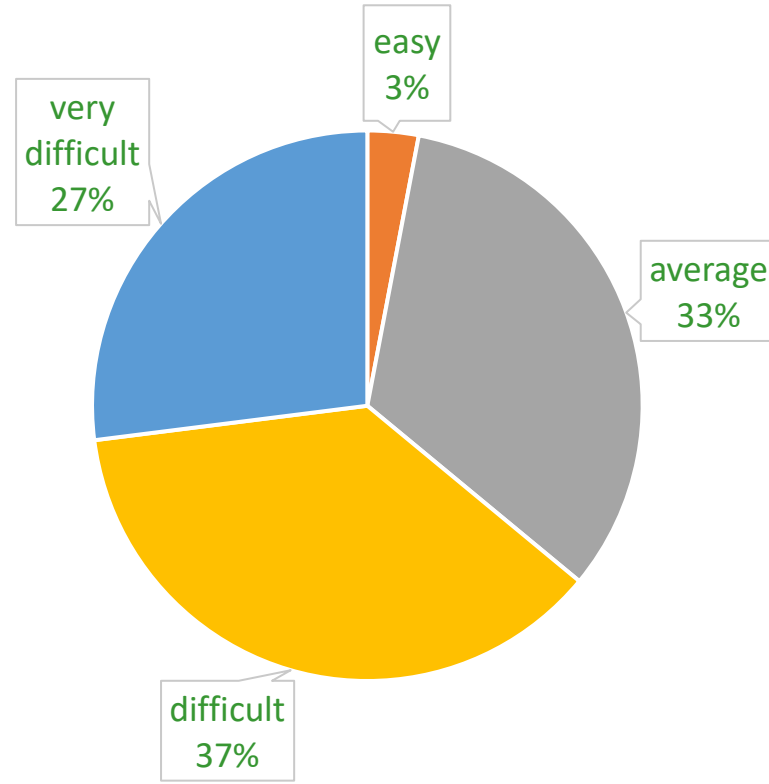
➤ Employment-Level Ease

- Recruitment, termination & firing, and especially finding English-speaking staff is extremely difficult in Japan.
- Working from home is easy according to our members.

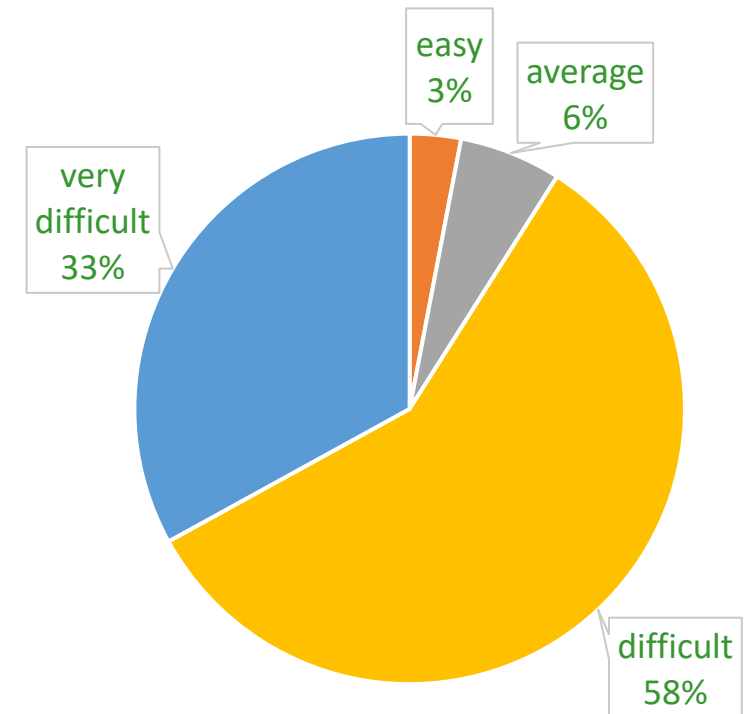
Recruitment



Termination and redundancy

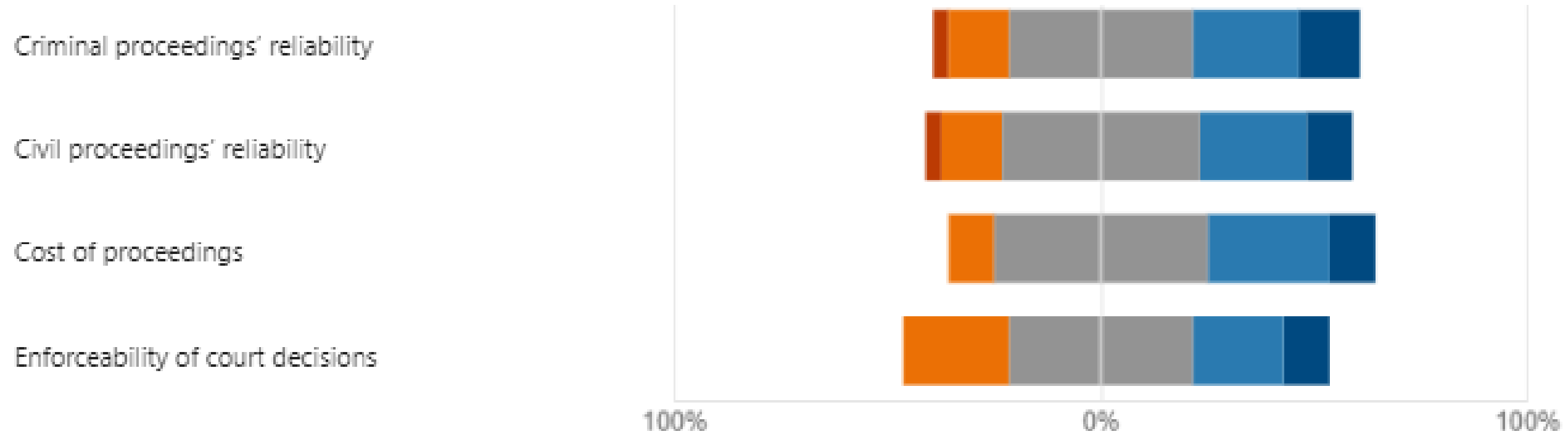


English speaking staff



➤ Legal proceedings-Level Ease

very easy easy average difficult very difficult



➤ Legal proceedings-Level Ease

- Anything related to legal proceedings is slightly difficult in Japan.

➤ Living in Japan for business expats-Level Ease

very easy easy average difficult very difficult

Housing (access to rent, acquisition, moving)

Schooling (registration, cost)

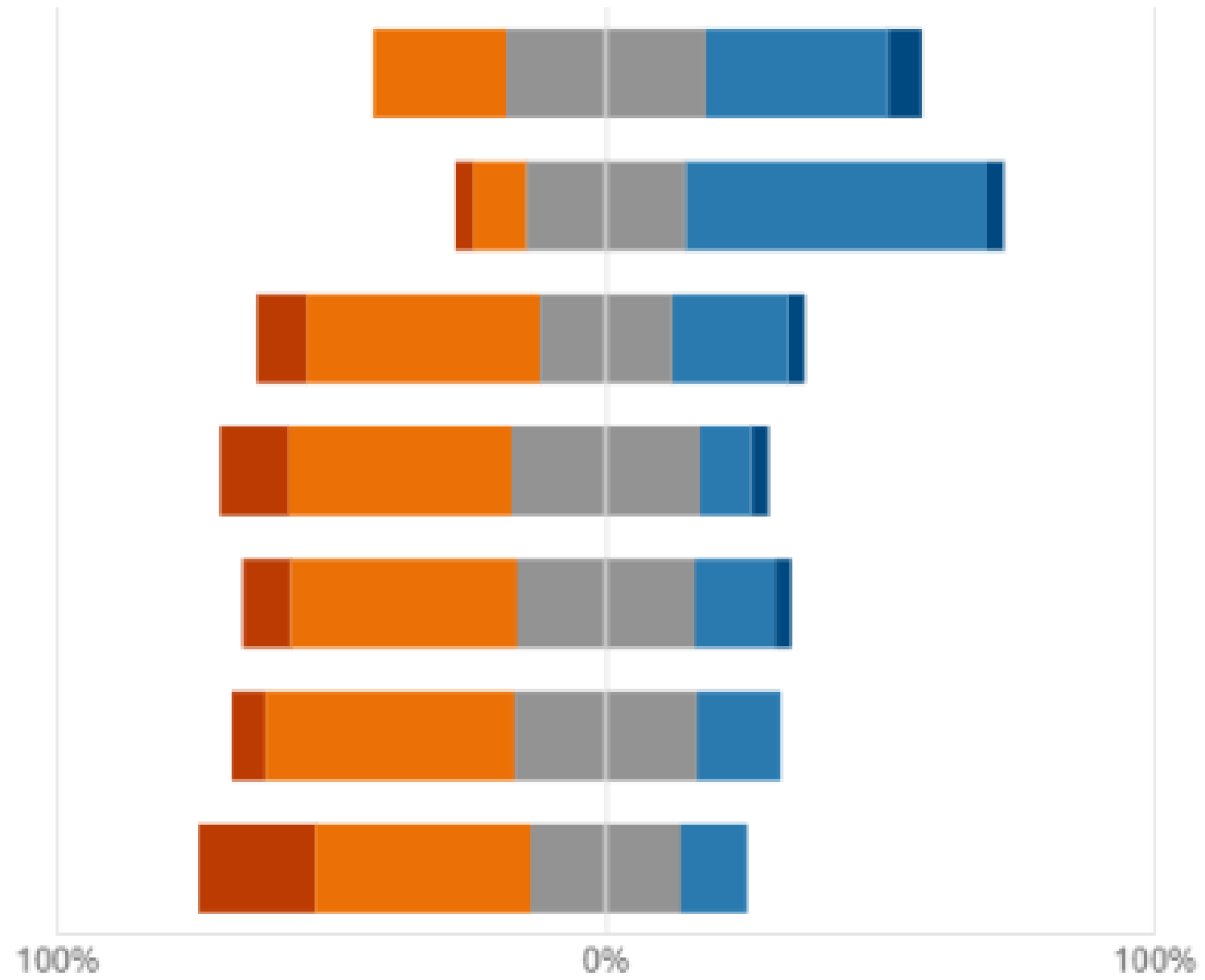
Registration (as a resident)

Formalities (e.g. with city hall etc.)

Driving (license, cars...)

Hospital & access to health care

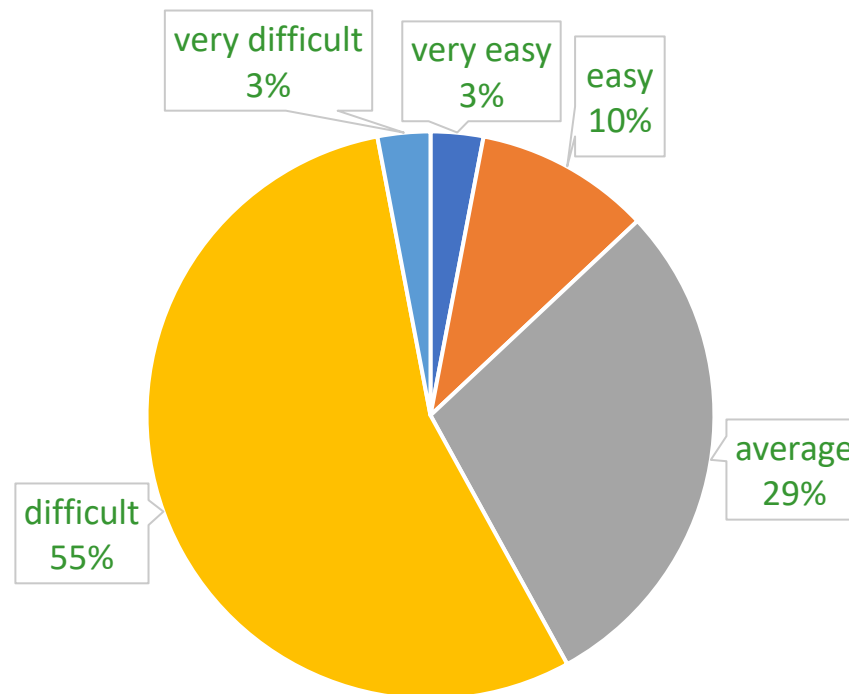
Traveling in and outside Japan



➤ Living in Japan for business expats-Level Ease

- Everything about the accommodations is slightly difficult.
- Schooling (registration, cost) is an extremely difficult subject for our members.
- All other points of life are considered as easy.

Schooling (registration, cost)



➤ Conclusion

- Everything related to recruitment, schooling and especially banking is considered difficult in Japan
- Overall, a large part of the administration is difficult in Japan